



Natural Resources Conservation Service
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PENNSYLVANIA BULLETIN NO. PA360-7-6

SUBJECT: PER –Mentoring Program

Purpose: To distribute information regarding Pennsylvania's Mentoring Program

Expiration Date: September 30, 2007

Mentoring is a very common occurrence in the workplace. Each NRCS employee interacts with others within the agency that are willing to share their knowledge and experience. As NRCS launches the new Mentoring Program initiative in Pennsylvania, we open an avenue to broaden the distribution of this knowledge and experience, ensuring expertise will not be lost to the agency as our workforce evolves.

Our purpose in Pennsylvania is to make certain that all of our employees have access to this kind of mentoring help if they choose; however, we do strongly encourage our new employees to participate. By taking part in the mentoring program an experienced person (mentor) will be linked with a less experienced person (protégé) to foster the career development and professional growth of the protégé. This unique partnership is based totally on trust and confidentiality.

The Mentoring Program is open to all employees. Everyone, no matter what stage of their career, can greatly benefit from a mentoring experience.

Attached is the Mentoring Program brochure. If you would like to take advantage of this very beneficial program, contact Lorraine Beinhaul, Mentoring Program Coordinator. Together you and Lorraine will coordinate a match between a suitable mentor and yourself, the protégé.

Should you have any questions, feel free to contact Lorraine at lorraine.beinhaul@pa.usda.gov or 717-237-2155.

/s/

CRAIG R. DERICKSON
State Conservationist

Attachment

Distribution: AE

